

Inventec



Occupational Safety and Health Policy

Our company places great importance on the health and safety of our workers. To prevent injuries and health impacts, we comply with occupational safety and health regulations and international guidelines and standards applicable in our areas of operation. We continuously monitor global safety and health issues and strive to develop an internationally aligned occupational safety and health management system. Our goal is to continuously pursue the reduction of various occupational safety and health risks and their impacts, enhance safety and health performance, promote a people-centric safety culture, and create an inherently safe and healthy workplace. This is to prevent occupational accidents, safeguard the safety and health of our employees and all workers under our jurisdiction, and move towards reducing occupational hazards and pursuing a sustainable future. We are committed to, support, and implement the following strategies:

- **Compliance with Regulations:** Stay informed of global safety and health issues, establish international management systems, and create high-quality working environments.
- **Full Participation:** Promote awareness and participation in safety and health among all employees and contractors to build a safety culture.
- **Enhanced Communication:** Establish effective communication mechanisms to ensure safety and health information is effectively conveyed and shared.
- **Risk Management:** Assess potential risks, prioritize them, and develop risk control measures, including setting up prioritization and action plans.
- **Continuous Improvement:** Establish quantitative targets to continuously improve safety and health performance and enhance corporate occupational safety and health metrics.
- **Zero Hazards:** Commit to eliminating all hazards to ensure a safe working environment.
- **Value Chain Collaboration:** Engage in ongoing technical exchanges with the industry, share risk control technologies, and raise workplace safety awareness.

This policy is approved by the General Manager and applies to the entire enterprise, including all workers, contracted employees, or anyone under the supervision of our company involved in operational activities.

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President

July 23rd ,2024